

McManis **F**aulkner

EMPLOYMENT LAW **FLAT - FEE** ADVICE & COUNSEL



Flat-Fee arrangements are *customized* to fit your *needs* and *budget*. With Flat-Fee Advice and Counsel, we offer the *flexibility* and *comfort* to consult our employment law team regarding every day employment issues, whenever a question arises.



Open line of communication

Don't hesitate, just call. Feel **comfortable** asking questions or discussing concerns on **daily topics**, from hire to fire. No need to watch the clock for the billable hour. Our team provides specialized employment counsel **whenever you need it**.



We are your partners

Think of us as an extension of your HR or legal team. Our attorneys take the time to build meaningful relationships and understand **your business, your people and your culture** inside and out.



Big picture approach

McManis Faulkner is an experienced **trial firm**. Equipped with diverse legal expertise and business acumen, our team is trained to **look ahead to avoid potential issues** that may occur in your business.



Predictability

No surprise monthly fees to explain to your boss. Our flat fee option provides **consistency** in your budget and allows for **forecasting** of your advice & counsel needs.

Topics of **day-to-day legal advice** may include issues involving: hiring, employee policies, employee performance issues, leaves of absences, terminations, annual employee handbook review, etc.

To customize a Flat-fee agreement that works for your business, please contact Michael Warren at 408-279-8700